**From:** PUBB UK <pubb.uk.by@gmail.com>

**Subject: Re: Goodyear corporate responsibility - workers rights at its supplier, BMZ (Belarus)**

**Date:** 1 March 2021 at 18:24:12 GMT

**To:** "Rich\_Kramer@goodyear.com" <Rich\_Kramer@Goodyear.com>

**Cc:** connie\_deibel@goodyear.com

Dear Mr Kramer

May I please your urgent attention to my below requests to your colleagues that remained unanswered for several weeks?

We are ready to provide detailed information on workers’ rights violations at Goodyear’s Belarusian supplier, BMZ.

Looking forward to hearing from you.

/ PUBB

Professional Union of Belarusians in Britain

[PUBB.UK.BY@gmail.com](mailto:PUBB.UK.BY@gmail.com)

[www.pubb.org.uk](http://www.pubb.org.uk/)

On 19 Feb 2021, at 11:17, PUBB UK <[pubb.uk.by@gmail.com](mailto:pubb.uk.by@gmail.com)> wrote:

Dear Mrs Deibel

I refer to my below message. Have you had the opportunity to consider the compliance of human and workers’ rights violation at your supplier with ESG supply chain requirements of Goodyear? As mentioned, we are ready to provide you detailed information upon request.

Looking forward to hearing from you.

/ PUBB

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On 11 Feb 2021, at 15:03, PUBB UK <[pubb.uk.by@gmail.com](mailto:pubb.uk.by@gmail.com)> wrote:

Dear Mrs Deibel

My name is \_\_\_\_\_\_\_\_\_\_\_\_\_ and I am a member of the Professional Union of Belarusian Britain (PUBB).

According to our information, Goodyear are in business relationship with BMZ (Belarusian steel plant) from whom Goodyear buys, most likely via BMZ’s Austrian subsidiary, Belmet Handelsgesellschaft mbH, steel cord (bronzed bead wire) and other products used for the production of its tires.

As you may be aware, over the last months, workers’ rights to assemble, strike and to form independent trade unions have been severely violated at BMZ.

Several of workers are victims of pressure, financial sanctions and dismissal or contract non-extension based on made up / backdated excuses. Three workers were recently sentenced to jail sentences for their attempt to strike in August 2020.

These facts (details can be provided upon request) are irreconcilables with ESG supply chain requirements of Goodyear. We ask you investigate these violations and take appropriate action to ensure that workers' rights are respected and that all fired / non extended workers and reinstated. We are looking forward to hearing from you and engaging on constructive dialogue on the above.

Note that we have also approached other tires producers working with BMZ and Michelin are already taking action to enforce its ESG standards.

Yours sincerely

**P**rofessional **U**nion of **B**elarusians in **B**ritain

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